**Journal Name:** Journal of Economics, Management and Trade  
**Manuscript Number:** Ms_JEMT_36123  
**Title of the Manuscript:** An Empirical Study of Stress and Stress Management among Faculties of Private Technical Institutions in Meerut District  
**Type of the Article:** Original Research Article

**General guideline for Peer Review process:**

This journal’s peer review policy states that NO manuscript should be rejected only on the basis of 'lack of Novelty', provided the manuscript is scientifically robust and technically sound.

To know the complete guideline for Peer Review process, reviewers are requested to visit this link:

### PART 1: Review Comments

<table>
<thead>
<tr>
<th>Reviewer's comment</th>
<th>Author’s comment (if agreed with reviewer, correct the manuscript and highlight that part in the manuscript. It is mandatory that authors should write his/her feedback here)</th>
</tr>
</thead>
</table>
| **Compulsory REVISION comments** | • Clarify well how the ranking was done since it served as the primary basis in the identification if not also on the degree/level assessment of stressors. May as well further look into the clarification between identification and degree or level assessment.  
• The discussion of results be made richer and more scholarly convincing and wide-ranging to objectively establish the relevance of the subsequent conclusion/s and recommendation/s. Involve pertinent literature in the discussion.  
• The collected demographic profile data were deemed rich thus should be utilized significantly to deepen the discussion of the subsequent results.  
Inclusion of added details on the structure of the research instrument to clarify the analysis and presentation of data. |
| **Minor REVISION comments** | • Strengthen citations by including more global references but more especially from the home country and continent. Also, presented literature should be at least focused on the specific objectives.  
• Add necessary details to justify well the use of statistical tools like chi-square.  
• For the result section, discussions be done separately for the sources of stress, effects of stress, and stress management. |
| **Optional/General comments** | • Better organization and soundness of discussions be done.  
• Language editing may be needed.  
• This article is interesting that after substantial revisions are made by the author, it is more than publishable. |

**Reviewer Details:**

<table>
<thead>
<tr>
<th>Name:</th>
<th>Cesar T. Medula</th>
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<tr>
<td>Department, University &amp; Country:</td>
<td>School of Graduate Studies, Institutional Development and Quality Assurance Office, Saint Mary’s University, Philippines</td>
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</tbody>
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